Head Of English

# Head of English

**Location: Aylesford School**

**Scale: UPS+TLR**

**Application Deadline: 9th April 2023**

**Interviews: To be arranged on application**

## Job Summary

We are excited to advertise the position of Head of English at Aylesford School, starting September 2023.

## About the role

We are justifiably proud of our outstanding English department which consistently delivers an engaging and inspirational curriculum whilst achieving the highest levels of student progress at GCSE and A Level.

Our results are well above average and reflect the high standards of pedagogy and curriculum in the department.

Aylesford School is a highly successful school with high expectations of progress and character. We look after our staff and provide a rewarding and caring environment in which to work.

This post is suitable for practitioners who are passionate about their subject and wish to work in a school where success is rewarded with both autonomy and competitive remuneration.

## Personal Specification

**Required:**

* Experience of teaching English at KS4 and KS5
* A passion for exciting and engaging lessons and extra-curricular opportunities that foster a passion for English
* A desire and determination to achieve outstanding results by working with all students and teachers to maximise progress and attainment.
* A commitment to our ethos as a recognised “School of Character”.
* Willingness to work collaboratively with staff across our small trust.

**Desirable:**

* A track record of success in teaching GCSE and A level
* Exam board training and knowledge of a range of AQA qualifications.
* Experience of leading a team/ coordinating and quality assuring the work of others.
* NPQSL or Masters qualification or desire to undertake this (supported by the School).

**In return the school offers:**

* A highly competitive salary for the appropriately skilled candidate.
* An opportunity to be part of a high performing and happy staff team.
* Excellent work life balance opportunities including flexible working, restricted working hours a culture of trust and autonomy.
* Career development opportunities and pathways, in school and across our trust.
* Regular and supportive line management using a coaching model to enhance professional development.

## Equal opportunities employer

Aylesford School is fully committed to equal opportunity employment and actively encourages applications from all potential candidates regardless of race, gender, sexuality and disability.

## Safeguarding

Aylesford School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced Disclosure Application to the Disclosure and Barring Service and check against the ISA Barred List for children.

## Contact Wrotham School

We highly recommend contacting us to arrange an informal visit to the school to fully understand what makes Aylesford School such a desirable place to work.