

The Character Education Trust is looking to expand its governance membership

Why would you want to be a trustee or governor?

- To make a difference for pupils and the community: Contributing to the school/trust's vision and ethos, and improving outcomes for children and young people.
- Using and developing skills: Applying professional expertise (e.g. finance, HR, legal, estates, data) and gaining new governance, leadership and strategic skills.
- Strategic influence and insight: Helping to set direction, hold leaders to account, and ensure public money is well spent.
- Personal growth and networking: Building confidence, teamwork and communication; connecting with professionals from varied backgrounds.
- Civic service and role modelling: Giving back as part of a diverse board that reflects the community and upholds ethical leadership.
- Career development: Valuable CPD, especially for middle and senior leaders in education or other sectors who want board-level experience.

What is the Character Education Trust?

The Character Education Trust is a multi-academy trust (MAT), comprising of two schools including Aylesford School and Wrotham School. The trust exists to provide outstanding education in both primary and secondary schools in Kent. The development of good character is central to the ethos and values of our Trust.

The trust has four key values; **Confidence, Integrity, Kindness & Positivity** – they underpin everything we do.

Why we need you?

You do not need to be an education expert, we have a variety of roles available within the trust, each lends itself to a different skill set so there are multiple opportunities for you to add value. We welcome applications from people of all backgrounds and particularly encourage interest from underrepresented groups in governance.

Some of the vacancies we are recruiting for include:

Trustee to sit on our Trust Board

Academy Committees with specialisation in;

Finance, Audit, Risk and Health and Safety

Curriculum, Achievement, Teaching and Learning and SEND

Human Resource and Remuneration

Local Governors to sit in our Local Governing Committees at both Aylesford School and Wrotham School

What is expected of me?

We understand that those in our community have multiple personal and business commitments; despite this you may still have a desire to want to give back to your community in some capacity. We offer varying levels of time commitments depending on the committee that you would sit, this can be explained in more depth by our clerk.

A general list of expectations will be:

- Attend termly meetings; prepare by reading papers, and undertaking training as needed.
- Take part in Learning Walks arranged by the school. If you are a “link governor” we would ask that you meet with you member of the senior leadership team to gain a deeper understanding of the school’s performance.
- Work as part of a team, upholding the Nolan principles and our code of conduct ([The Nolan Principles](#))
- Sit on ad hoc panels as needed

How can I take this further?

Our clerk is very happy to chat you through how you can make a difference in our trust, please email Alexandra Blake on ablake@wrotham.kent.sch.uk to book in a suitable time. If you’re new to governance, we’ll provide a friendly induction and mentoring.